



POLLARD

banknote limited

About

Pollard Banknote is a leading lottery partner, providing high-quality instant ticket products, licensed games, and strategic marketing and management services for both the traditional instant games and the emerging iLottery space of Web, mobile and social channels.

Industry: Gambling and Casinos

Location: Winnipeg, MB

Employees: 1,001-5,000

Key Highlights

- Reduced background check turnaround time from three months to 48 hours.
- Pollard Banknote is able to maintain the integrity of their product through systematic employee screening.
- Sterling Talent Solutions ensures Pollard remains in good standing with national and international licensing bodies and legislative requirements.

Business Challenges

Security is key at a company like Pollard Banknote. Dealing with an inventory equivalent to cash requires robust physical security and tight controls of access and inventory. With 1,200 full time employees and dozens of external contract workers across North America, it is vital to the company's reputation that everyone who comes into the building is vetted and cleared. Any infringement on the integrity of the product could affect not only the bottom line, but future business and reputation.

Engaging staff and contractors can be a time-consuming process. Pollard Banknote previously conducted background checks with the police, but these could take up to three months to complete. There was also a concern that full local checks were not as thorough as they should be.

Solution

Pollard Banknote can engage as many as 10-15 people in one week through their current paper system. Through Sterling Talent Solutions, every employee is screened on engagement, again after two years, then every five years after that. Contractors come to Pollard Banknote pre-verified by Sterling. Executives have a criminal background and credit check performed annually. Sterling is also helping Pollard Banknote prepare for 'ban-the-box' criminal record check changes in order to remain compliant with U.S. applicants.

Results

Sterling provides a thorough, accurate criminal background check service that has reduced Pollard Banknote's turnaround time from potentially three months to an average of 48 hours. Pollard Banknote does not use an automated system as everything is in paper format, so this represented a significant improvement. The results help Pollard Banknote remain in good standing with the Provinces' legislative requirements and national and international licensing bodies.



We often test the Sterling Talent Solutions system by sending the same background check to the local police agency. Not only does it come back in around two and a half months quicker than the local police data, it will often uncover more relevant information. This makes me feel confident in the hire with Sterling's solution.

- Bruce Vokey, Security Manager, Pollard Banknote